

HIER SIND DIE

TOP STARTUP-

ARBEITGEBER

Anmerkung: Die Unternehmen wurden einzelnen Branchen zugeordnet. Diese sind nicht immer ganz trennscharf. Es ist durchaus möglich, dass einzelne Unternehmen in zwei Branchen aktiv sind. Diese Sortierung dient lediglich der besseren Übersicht.

| Branche | Score | Arbeitgeber | Gründungsjahr | CEO/ Founder/ Managing Director | URL | Hauptsitz |
|---|-------|-----------------------------|---------------|------------------------------------|-----------------------|-----------------------|
| Advertising & Marketing | 94,70 | Phiture | 2016 | Greg Cohn | phiture.com | Berlin |
| | 92,02 | casavi | 2015 | Peter Schindlmeier | casavi.de | München |
| | 82,94 | Data Insights | 2016 | Pasquale Grippo | datainsights.de | München |
| | 82,70 | UpReach | 2016 | Marius Hepp | upreach.com | Berlin |
| | 73,16 | Fluent | 2013 | Andreas Bahr | fluent.ag | Hamburg |
| | 69,51 | Sherpa | 2014 | Henning Klimczak | sherpa-design.de | Hamburg |
| Biotechnology & Agriculture | 90,36 | Stenon | 2018 | Dominic Roth | stenon.io | Potsdam |
| | 89,82 | agrilution | 2013 | Maximilian Lössl | agrilution.de | München |
| | 86,74 | Agrando | 2017 | Jonathan Bernwieser | agrando.com | München |
| | 81,74 | Sanity Group | 2018 | Fabian Friede | sanitygroup.com | Berlin |
| | 81,31 | Crusta Nova | 2012 | Fabian Riedel | crustanova.com | Langenpreising |
| | 79,35 | House of Crops | 2018 | Maximilian von Wedel | houseofcrops.de | Berlin |
| | 77,52 | Infarm | 2013 | Erez Galonska | infarm.com | Berlin |
| | 71,24 | ImevaX | 2014 | Volker Wendershove | imevax.com | München |
| | 67,15 | Acousia Therapeutics | 2012 | Tim Boelke | acousia.com | Tübingen |
| | 64,89 | Ackerhelden | 2012 | Birger Brock | ackerhelden.de | Essen |
| Business Products & Software | 96,09 | Blickfeld | 2017 | Mathias Müller | blickfeld.com | München |
| | 95,53 | IOX | 2015 | Robert Jänisch | ioxlab.de | Düsseldorf |
| | 94,39 | Seatris.ai | 2018 | Vivien Richter | seatris.ai | Berlin |
| | 94,16 | Civey | 2015 | Janina Mütze | civey.com | Berlin |
| | 94,02 | Spryker Systems | 2014 | Boris Lokschin | spryker.com | Berlin |
| | 93,78 | Powercloud | 2012 | Marco Beicht | power.cloud | Offenburg |
| | 93,62 | snapADDY | 2015 | Jochen Seelig | snapaddy.com | Würzburg |
| | 93,35 | snabble | 2018 | Sebastian Mancke | snabble.io | Bonn |
| | 93,01 | Pflegeplatzmanager | 2018 | Alexander Bauch | pflegeplatzmanager.de | Greiz |
| | 92,42 | Stackfield | 2012 | Chrisitan Mudure | stackfield.com | München |
| | 92,30 | Flexperto | 2012 | Felix Anthonj | flexperto.com | Berlin |
| | 92,18 | Lumenaza | 2013 | Dr. Christian Chudoba | lumenaza.de | Berlin |
| | 92,14 | XOM Materials | 2017 | Marek Sacha | xom-materials.com | Berlin |
| | 92,13 | KONUX | 2014 | Andreas Kunze | konux.com | München |
| | 91,50 | tribe29 | 2013 | Jan Justus | tribe29.com | München |
| | 91,44 | Remerge | 2014 | Pan Katsukis | remerge.io | Berlin |
| | 91,40 | Tillhub | 2015 | Tim Seithe | tillhub.de | Berlin |
| | 90,95 | ZALVUS | 2015 | Florian Burchett | zalvus.com | Berlin |
| | 90,67 | Appinio | 2014 | Jonathan Kurfess | appinio.com | Hamburg |
| | 90,18 | Homeday | 2014 | Steffen Wicker | homeday.de | Berlin |

| Branche | Score | Arbeitgeber | Gründungsjahr | CEO/ Founder/ Managing Director | URL | Hauptsitz |
|-----------------|-------|----------------------------|---------------|------------------------------------|-----------------------|--------------------------|
| | 89,65 | Talentry | 2013 | Carl Hoffmann | talentry.com | München |
| | 89,41 | Talents Connect | 2013 | Robin Sudermann | talentsconnect.com | Köln |
| | 89,34 | Stattice | 2017 | Omar Ali Fdal | stattice.ai | Berlin |
| | 89,12 | talpasolutions | 2016 | Sebastian-Friedrich Kowitz | talpasolutions.com | Essen |
| | 89,05 | fluidmobile | 2012 | Christoph Eberhardt | fluidmobile.de | Karlsruhe |
| | 89,01 | Rise Technologies | 2015 | Martin Riedel | rise.tech | Köln |
| | 88,52 | QuantiCor Security | 2017 | Dr. Rachid El Bansarkhani | quanticor-security.de | Darmstadt |
| | 88,50 | Datacenter One | 2016 | Wolfgang Kaufmann | dc1.com | Stuttgart |
| | 87,40 | Recogizer Analytics | 2014 | Carsten Kreutze | recogizer.com | Bonn |
| | 86,63 | epilot | 2017 | Nicolai Michel | epilot.cloud | Köln |
| | 86,15 | shipcloud.io | 2013 | Claus Fahlbusch | shipcloud.io | Hamburg |
| | 86,07 | Construyo | 2018 | Leonhard Jeub | construyo.de | Berlin |
| | 85,95 | Betterspace | 2014 | Alexander Spisla | betterspace360.com | Ilmenau |
| | 85,30 | Sellics | 2014 | Franz Jorda | sellics.com | Berlin |
| | 85,06 | IDnow | 2014 | Andreas Bodczek | idnow.io | München |
| | 84,40 | Jeffrey | 2015 | Gabriel Bobinski | call-jeffrey.de | München |
| | 84,23 | Fashion Cloud | 2015 | Martin Bücher | fashion.cloud | Hamburg |
| | 83,10 | ITEXIA | 2014 | Steffen Prasse | itexia.com | Dresden |
| | 82,72 | Lanes & Planes | 2017 | Veit Blumscheid | lanes-planes.com | München |
| | 82,59 | LiveEO | 2017 | Sven Przywarra | live-eo.com | Berlin |
| | 82,27 | neXenio | 2015 | Patrick Henning | nexenio.com | Berlin |
| | 82,03 | FUN WITH BALLS | 2016 | Markos Kern | funwithballs.com | München |
| | 81,54 | PaulCamper | 2013 | Dirk Fehse | paulcamper.com | Berlin |
| | 81,41 | Green IT | 2013 | Thomas Lesser | greenit.systems | Dortmund |
| | 79,10 | Tandemploy | 2013 | Jana Tepe | tandemploy.com | Berlin |
| | 79,05 | home&smart | 2016 | Sven Häwel | homeandsmart.de | Karlsruhe |
| | 78,87 | NavVis | 2013 | Dr. Felix Reinshagen | navvis.com | München |
| | 77,84 | Alasco | 2018 | Sebastian Schuon | alasco.de | München |
| | 77,16 | Cosuno | 2018 | Christoph Berner | cosuno.de | Berlin |
| | 76,76 | HD Vision Systems | 2017 | Dr. Christoph Garbe | hdvisionsystems.com | Heidelberg |
| | 76,72 | Workpath | 2017 | Johannes Müller | workpath.com | München |
| | 76,71 | Swobbee | 2017 | Thomas Duscha | swobbee.de | Berlin |
| | 76,58 | Contentful | 2013 | Steve Sloan | contentful.com | Berlin |
| | 76,56 | Applaunch | 2013 | André Hoffendahl | applaunch.io | München |
| | 76,53 | Gerotor | 2015 | Dominik Weigl | gerotor.tech | München |
| | 75,87 | Capmo | 2018 | Florian Biller | capmo.de | München |
| | 74,75 | Holidu | 2014 | Johannes Siebers | holidu.com | München |
| | 74,37 | Frachtwerk | 2017 | Tobias Dillig | frachtwerk.de | Berlin |
| | 74,34 | Zenhomes | 2016 | Jannes Fischer | zenhomes.com | Berlin |
| | 73,69 | quantilope | 2014 | Dr. Peter Aschmoneit | quantilope.com | Hamburg |
| | 73,34 | augmentoo | 2016 | Harald Ostler | augmentoo.com | Kempten |
| | 72,02 | Holo-Light | 2015 | Florian Haspinger | holo-light.com | Ismaning |
| | 71,90 | ENIT | 2014 | Kai Klapdor | enit.io | Freiburg |
| | 71,35 | Personio | 2015 | Hanno Renner | personio.com | München |
| | 71,12 | Teraki | 2015 | Daniel Richart | teraki.com | Berlin |
| | 70,37 | Joblift | 2015 | Lukas Erlebach | joblift.de | Berlin |
| | 69,15 | Working minds | 2014 | Wolfgang Meyer | wmit.biz | Ransbach-Baumbach |
| | 68,80 | ManaTec | 2015 | Robert Duckstein | manatec.de | Dresden |
| | 68,50 | WeAre | 2017 | Max Noelle | weare-rooms.com | Berlin |
| | 68,36 | Zenloop | 2016 | Paul Schwarzenholz | zenloop.com | Berlin |
| | 67,22 | MATE | 2016 | Florian Kühne | mateforevents.com | Berlin |
| | 66,15 | Ninox | 2013 | Frank Böhmer | ninox.com | Berlin |
| Commerce | 94,50 | Roadsurfer | 2016 | Dr. Susanne Dickhardt | roadsurfer.com | München |
| | 88,64 | FinCompare | 2016 | Stephan Heller | fincompare.de | Berlin |
| | 86,16 | bobbie | 2017 | Alexander Gran | bobbie.de | München |
| | 85,35 | Schüttflix | 2018 | Christian Hülsewig | schuetflix.de | Gütersloh |
| | 84,71 | Masterplan.com | 2017 | Stefan Peukert | masterplan.com | Bochum |
| | 83,78 | MyEnso | 2016 | Norbert Hegman | myenso.de | Bremen |
| | 80,57 | Studibuch | 2015 | Lutz Gaissmaier | studibuch.de | Stuttgart |
| | 65,34 | Folkdays | 2013 | Lisa Jaspers | folkdays.de | Berlin |

| | ↑ Branche | ↑ Score | ↑ Arbeitgeber | ↑ Gründungsjahr | ↑ CEO/Founder/ Managing Director | ↑ URL | ↑ Hauptsitz |
|-----------------------------------|-----------------|--------------------------------|-------------------------------|------------------------------|-------------------------------------|-----------------------------|-------------|
| Communication & Social | 96,35 | voio | 2018 | Björn Wind | voio.de | Berlin | |
| | 95,81 | StackFuel | 2017 | Leo Marose | stackfuel.com | Berlin | |
| | 93,31 | HeyJobs | 2016 | Marius Luther | hire.heyjobs.co | Berlin | |
| | 87,29 | Workwise | 2015 | Martin Trenkle | workwise.io | Karlsruhe | |
| | 79,66 | Sponsoo | 2014 | Andreas Kitzing | sponsoo.com | Hamburg | |
| | 78,90 | BRYTER | 2018 | Michael Grupp | bryter.io | Berlin | |
| | 74,93 | EMnify | 2014 | Frank Stöcker | emnify.com | Berlin | |
| | 72,28 | CAYA | 2017 | Louis Pfitzner | getcaya.com | Berlin | |
| Consulting | 68,61 | nebenan.de | 2015 | Till Behnke | nebenan.de | Berlin | |
| | 93,43 | Usercentrics | 2017 | Mischa Rürup | usercentrics.com | München | |
| | 91,79 | Consultport | 2017 | Till Schmid | consultport.com | Berlin | |
| | 87,82 | Mainlevel Consulting | 2016 | Felipe Isidor-Serrano | mainlevel.de | Eschborn | |
| | 83,59 | RightNow | 2017 | Dr. Benedikt Quarch | rightnow.de | Düsseldorf | |
| | 82,88 | right. based on science | 2016 | Hanna Helmke | right-basedonscience.de | Frankfurt am Main | |
| | 79,48 | Advocado | 2014 | Andreas Schröteler | advocado.de | Greifswald | |
| | 79,03 | LeanIX | 2012 | André Christ | leanix.net | Bonn | |
| | 74,21 | oculavis | 2016 | Markus Große Böckmann | oculavis.de | Aachen | |
| | 70,14 | Thinkport | 2017 | Tobias Drechsel | thinkport.digital | Frankfurt am Main | |
| | 67,63 | Comatch | 2014 | Dr. Christoph Hardt | comatch.com | Berlin | |
| Education | 64,83 | kobaltblau | 2016 | Hans-Werner Feick | kobaltblau.de | Frankfurt am Main | |
| | 90,90 | simpleclub | 2015 | Alexander Giesecke | simpleclub.com | München | |
| | 87,72 | StudySmarter | 2017 | Christian Felgenhauer | studysmarter.de | München | |
| | 81,44 | blink.it | 2015 | Konstantin Ristl | blink.it | Darmstadt | |
| | 81,44 | Lingoda | 2013 | Michael Shangkuan | lingoda.com | Berlin | |
| | 79,06 | Blinkist | 2012 | Holger Seim | blinkist.com | Berlin | |
| | 76,22 | charly | 2016 | Cecil von Croÿ | charly.education | Berlin | |
| | 74,38 | UniNow | 2016 | Tobias Steenweg | uninow.de | Magdeburg | |
| | 72,03 | Sharpist | 2018 | Hendrik Schriefer | sharpist.com | Berlin | |
| | 71,00 | eduki | 2016 | Max Maendler | eduki.com | Berlin | |
| Energy & Resources | 70,09 | AMBOSS | 2012 | Dr. Madjid Salimi | amboss.com | Berlin | |
| | 93,24 | ifesca | 2016 | Sebastian Ritter | ifesca.de | Ilmenau | |
| | 90,83 | RECUP | 2016 | Fabian Eckert | recup.de | München | |
| | 79,05 | ZOLAR | 2016 | Alex Melzer | zolar.de | Berlin | |
| | 76,03 | Kiutra | 2018 | Dr. Alexander Regnat | kiutra.com | Garching² | |
| | 72,00 | Ecoligo | 2016 | Martin Baart | ecoligo.com | Berlin | |
| Finance | 69,62 | Customcells | 2013 | Leopold Königsheim | customcells.org | Itzehoe | |
| | 95,92 | Billie | 2016 | Dr. Matthias Knecht | billie.io | Berlin | |
| | 95,45 | ottonova | 2015 | Roman Rittweger | ottonova.de | München | |
| | 95,34 | Modifi | 2018 | Nelson Holzner | modifi.com | Berlin | |
| | 95,05 | CrowdDesk² | 2015 | Jamal El Mallouki | crowddesk.de | Frankfurt am Main | |
| | 94,77 | FinTecSystems | 2014 | Stefan Kautkrämer | fintecsystems.com | München | |
| | 90,93 | Capinside | 2018 | Achim Denkel | capinside.com | Hamburg | |
| | 90,80 | PAIR Finance | 2016 | Stephan Stricker | pairfinance.com | Berlin | |
| | 89,77 | Taxfix | 2016 | Mathis Büchi | taxfix.de | Berlin | |
| | 88,59 | Ginmon | 2014 | Lars Reiner | ginmon.de | Frankfurt am Main | |
| | 87,46 | Tomorrow | 2017 | Inas Nureldin | tomorrow.one | Hamburg | |
| | 86,68 | FINLEX | 2015 | Sebastian Klapper | finlex.de | Frankfurt am Main | |
| | 84,95 | Pay Due | 2012 | Daniel Hanelt | paydue.de | Mainz | |
| | 83,90 | Getsafe | 2015 | Christian Wiens | hellogetsafe.com | Heidelberg | |
| | 83,81 | Stocard | 2012 | David Handlos | stocardapp.com | Mannheim | |
| | 83,71 | Penta | 2017 | Markus Pertlwieser | getpenta.com | Berlin | |
| | 81,86 | COMPEON | 2012 | Kai Böringschulte | compeon.de | Düsseldorf | |
| | 81,48 | simplesurance | 2012 | Robin von Hein | simplesurance.com | Berlin | |
| | 81,35 | fino digital | 2015 | Florian Christ | fino.digital | Kassel | |
| | 80,91 | FINEXITY | 2018 | Paul Huelsman | finexity.com | Hamburg | |
| 80,39 | Circula | 2017 | Nikolai Skatchkov | circula.com | Berlin | | |
| 79,59 | Taxdoo | 2016 | Christian Königsheim | taxdoo.com | Hamburg | | |
| 78,27 | Moonfare | 2016 | Dr. Steffen Pauls | moonfare.com | Berlin | | |
| 77,09 | nuri | 2015 | Kristina Walcker-Mayer | banking.nuri.com | Berlin | | |
| 76,96 | Finiata | 2016 | Jan Enno Einfeld | finiata.com | Berlin | | |

| | ↑ Branche | ↑ Score | ↑ Arbeitgeber | ↑ Gründungsjahr | ↑ CEO / Founder/ Managing Director | ↑ URL | ↑ Hauptsitz |
|-----------------------------------|-----------|---------|---------------------------|-----------------|---------------------------------------|------------------------|---------------------|
| | | 76,76 | MotionsCloud | 2016 | Tan Yih Liang | motionscloud.com | München |
| | | 76,62 | LIQID | 2016 | Christian Schneider-Sickert | liquid.de | Berlin |
| | | 74,86 | iGo3D | 2013 | Athassios Kotrotsios | igo3d.com | Hannover |
| | | 74,19 | Scalable Capital | 2014 | Florian Prucker | scalable.capital | München |
| | | 73,48 | Trade Republic | 2015 | Christian Hecker | traderepublic.com | Berlin |
| | | 70,78 | OptioPay | 2014 | Marcus Börner | optiopay.com | Berlin |
| | | 68,39 | Elinvar | 2016 | Chris Bartz | elinvar.de | Berlin |
| | | 65,41 | Volders | 2014 | Jan Hendrik Ansink | volders.de | Berlin |
| Hardware & Electronics | | 67,75 | FAZUA | 2013 | Johannes Biechle | fazua.com | Ottobrunn |
| Healthcare | | 94,54 | TeleClinic | 2015 | Katharina Jünger | teleclinic.com | München |
| | | 91,03 | RAYLYTIC | 2017 | Frank Trautwein | raylytic.com | Leipzig |
| | | 88,48 | BetterDoc | 2012 | Nils v. Dellingshausen | betterdoc.org | Köln |
| | | 87,42 | Temedica | 2016 | Gloria Seibert | temedica.com | München |
| | | 86,90 | Happybrush | 2016 | Florian Kiener | happybrush.de | München |
| | | 86,20 | Kumovis | 2017 | Stefan Leonhard | kumovis.com | München |
| | | 86,14 | Care Companion | 2015 | Antonia Albert | careship.de | Berlin |
| | | 85,97 | Media4Care | 2013 | Carsten Cланget | media4care.com | Berlin |
| | | 82,76 | ReMoD | 2015 | Anna Vonnemann | hemiparese-therapie.de | Berlin |
| | | 82,34 | Sympatient | 2017 | Christian Angern | sympatient.com | Hamburg |
| | | 80,21 | Climedo Health | 2017 | Sascha Ritz | climedo.de | München |
| | | 75,68 | Simplinic | 2016 | Steffen Geyer | simplinic.de | Berlin |
| | | 75,61 | heartbeat medical | 2014 | Yannik Schreckenberger | heartbeat-med.com | Berlin |
| | | 75,17 | MEDWING | 2017 | Johannes Roggendorf | medwing.com | Berlin |
| | | 69,90 | Medloop | 2018 | Shishir Singhee | medloop.co | Berlin |
| | | 68,23 | Asana Rebel | 2015 | Pascal Klein | asanarebel.com | Berlin |
| | | 67,97 | RetroBrain R&D | 2014 | Adalbert Pakura | retrobrain.de | Hamburg |
| | | 67,70 | Clue | 2012 | Ida Tin | helloclue.com | Berlin |
| | | 66,56 | PreciPoint | 2018 | Dominik Gerber | precipoint.com | Freising |
| | | 66,20 | Caspar Health | 2016 | Maximilian Michels | caspar-health.com | Berlin |
| Hospitality | | 78,56 | Allmyhomes | 2016 | Florian Frey | allmyhomes.com | Berlin |
| | | 70,03 | Comtravo | 2015 | Michael Riegel | comtravo.com | Berlin |
| | | 68,56 | hotelbird | 2015 | Juan A. Sanmiguel | hotelbird.com | München |
| | | 67,30 | Tourlane | 2016 | Julian Weselek | tourlane.com | Berlin |
| | | 67,24 | Limehome | 2018 | Dr. Josef Vollmayr | limehome.de | München |
| Lifestyle | | 94,88 | Kitchen Stories | 2013 | Mengting Gao | kitchenstories.com | Berlin |
| | | 93,30 | purefood | 2014 | Felix Leohnhardt | purefood.de | Hamburg |
| | | 90,99 | Air Up | 2018 | Jannis Koppitz | air-up.com | München |
| | | 90,89 | Upfit | 2016 | Karol Domagalski | upfit.de | Hamburg |
| | | 89,99 | Walkolution | 2017 | Eric Söhngen | walkolution.com | München |
| | | 89,94 | Ankerkraut | 2013 | Stefan Lemcke | ankerkraut.de | Hamburg |
| | | 89,26 | Etepetete | 2014 | Georg Lindermaier | etepetete-bio.de | München |
| | | 88,96 | Junglück | 2018 | Benedikt Klarman | junglueck.de | München |
| | | 87,05 | ORDA | 2017 | Janis Marquart | orda-app.com | München |
| | | 86,45 | 7Mind | 2014 | Jonas Leve | 7mind.de | Berlin |
| | | 86,25 | hajoona | 2012 | Dirk Jakob | hajoona.com | Heidelberg |
| | | 85,12 | Kuchentratsch | 2014 | Katharina Mayer | kuchentratsch.com | München |
| | | 84,10 | JustSpices | 2014 | Florian Falk | justspices.de | Düsseldorf |
| | | 83,68 | IONIQ | 2018 | Valentin Langen | ioniqskin.com | Markdorf |
| | | 79,89 | KoRo | 2016 | Piran Asci | korodrogerie.de | Berlin |
| | | 79,16 | Meditopia | 2015 | Berk Yilmaz | meditopia.com | Berlin |
| | | 77,96 | Gymondo | 2013 | Simon Grünenwald | gymondo.com | Berlin |
| | | 75,63 | Wow Tech Group | 2018 | Johannes Graf von Plettenberg | wowtech.com | Berlin |
| | | 74,28 | Goodlife Company | 2013 | Julius Wolf | goodlife-company.de | Hamburg |
| | | 67,25 | Lizza | 2016 | Andreas Bahlsen | lizza.de | Neu Isenburg |
| | | 67,08 | foodpunk | 2015 | Marina Lommel | foodpunk.de | Neubiberg |
| Manufacturing | | 74,81 | ICE-Gateway | 2013 | Ramin Mokhtari | ice-gateway.com | Berlin |
| | | 65,57 | Laserhub | 2017 | Adrian Raidt | laserhub.com | Stuttgart |
| Real Estate | | 91,35 | BuildingMinds | 2018 | Jens Müller | buildingminds.com | Berlin |
| | | 85,24 | REOS | 2017 | Tom Leppin | reos-software.com | Hamburg |
| | | 83,61 | Wunderflats | 2015 | Jan Hase | wunderflats.de | Berlin |

| | ↑ Branche | ↑ Score | ↑ Arbeitgeber | ↑ Gründungsjahr | ↑ CEO/Founder/ Managing Director | ↑ URL | ↑ Hauptsitz |
|-----------------------------|-----------|---------|----------------------------------|-----------------|-------------------------------------|---------------------|----------------------------|
| | | 83,28 | Enscape | 2013 | Christoph Lang | enscape3d.com | Karlsruhe |
| | | 78,92 | realxdata | 2016 | Titus Albrecht | realxdata.com | Berlin |
| | | 73,47 | ANIMUS | 2014 | Dr. Chris Richter | animus.de | Ratingen |
| Robotics/Engineering | | 80,72 | Yuanda Robotics | 2017 | Dr. Jens Kotlarski | yuanda-robotics.de | Hannover |
| | | 80,51 | Robotise | 2015 | Oliver U. Stahl | robotise.eu | München |
| | | 78,15 | Wingcopter | 2017 | Tom Plümmer | wingcopter.com | Darmstadt |
| | | 75,50 | Wandelbots | 2017 | Marie Piechnick | wandelbots.com | Dresden |
| | | 73,53 | Hydrogenious Technologies | 2013 | Daniel Teichmann | hydrogenious.net | Erlangen |
| | | 72,07 | Senorics | 2017 | Ronny Timmreck | senorics.com | Dresden |
| | | 70,75 | Arculus | 2016 | Fabian Rusitschka | arculus.de | München |
| Security | | 95,35 | Bleenco | 2017 | Irman Abdić | bleenco.com | München |
| | | 93,21 | DataGuard | 2017 | Kıvanç Semen | dataguard.de | München |
| | | 84,55 | KIWI | 2012 | Karsten Nölling | kiwi.ki | Berlin |
| | | 82,19 | Fraugster | 2014 | Max Laemmle | fraugster.com | Berlin |
| | | 81,92 | COGITANDA Dataprotect | 2016 | Jörg Walder | cogitanda.com | Hamburg⁴ |
| | | 76,71 | HAWK.AI | 2018 | Tobias Schweiger | hawk.ai | München |
| | | 73,88 | VMRay | 2013 | Carsten Willems | vmray.com | Bochum |
| | | 73,00 | Spherity | 2017 | Carsten Stöcker | spherity.com | Berlin |
| | | 69,69 | XignSys | 2016 | Markus Hertlein | xignsys.com | Gelsenkirchen |
| | | 67,29 | Agora Innovation | 2017 | Phong Dao | ive.one | Darmstadt |
| Technology | | 93,73 | lengoo | 2014 | Christopher Kränzler | lengoo.com | Berlin |
| | | 93,38 | Luminovo | 2017 | Sebastian Schaal | luminovo.ai | München |
| | | 92,53 | realworld one | 2017 | Pascal Stiegelmann | realworld-one.com | Staufen im Breisgau |
| | | 92,40 | KINEXON | 2012 | Dr. Alexander Hüttenbrink | kinexon.com | München |
| | | 90,65 | ENLYZE | 2018 | Henning Wilms | enlyze.com | Aachen⁵ |
| | | 79,81 | TWAICE | 2018 | Dr. Stephan Rohr | twaiice.com | München |
| | | 67,82 | PANDA | 2018 | Michael Welsch | panda.technology | Hamburg |
| Transportation | | 96,13 | SYNAOS | 2018 | Dr. Wolfgang Hackenberg | synaos.com | Hannover |
| | | 84,29 | MILES | 2016 | Oliver Mackprang | miles-mobility.com | Berlin |
| | | 77,27 | Tracks | 2018 | Jakob Muus | tracksfortrucks.com | Berlin |
| | | 74,62 | Seven Senders | 2014 | Johannes Plehn | sevendsenders.com | Berlin |
| | | 73,27 | ONO | 2016 | Beres Seelbach | onomotion.com | Berlin |
| ⁶ | | 72,74 | KEYOU | 2015 | Thomas Korn | keyou.de | München |
| | | 70,62 | Wunder Mobility | 2014 | Gunmar Froh | wundermobility.com | Hamburg |

Der Stand der Liste spiegelt den Zeitraum der Erhebung vom April bis August 2021 wider – vorbehaltlich folgender Änderungen:

- ¹ mittlerweile in Technology gelistet
- ² mittlerweile Standort München
- ³ mittlerweile umfirmiert zu portagon GmbH
- ⁴ Standort nun in Köln
- ⁵ Standort nun in Köln
- ⁶ mittlerweile in Technology gelistet



Das Siegel

Business Punk und Statista zeichnen im Oktober 2021 die Top Startup-Arbeitgeber mit einem Siegel aus. Arbeitgeber, die einen Score von mindestens 60 der 100 insgesamt möglichen Punkte erreichten, schafften es in die finale Liste der 250 besten Unternehmen Deutschlands.

Weitere Infos gibt es online unter:
business-punk.com/siegel